

Proceedings of the 2nd meeting of the Executive Council of the Meghalaya State Skill Development Society on 20th July, 2012 at 11:00 AM in the office chamber of the Chief Secretary & Chairman, MSSDS.

Members Present:-

1. Shri W. M. S. Pariat, IAS – C.S. & Chairman, MSSDS.
2. Shri P. Barkos Warjri, IAS – Addl. C.S. & Vice Chairman, MSSDS.
3. Shri K. S. Krophah, IAS – Development Commissioner, Planning Deptt.
4. Shri P.S Thangkhiew, IAS- Principal Secretary, Education
5. Shri R.M Mishra, IAS- Principal Secretary, Planning
6. Shri K. N. Kumar, IAS – CEO, MSSDS, Principal Secretary C&RD Deptt- Member Secy.
7. Shri B.D.R Tiwari, IAS- Joint Secretary, Labour Department.
8. Shri W.Langstang, Director of Commerce and Industries.
9. Shri Dympep, Director, Agriculture, Govt. of Meghalaya.

The meeting was chaired by Shri W.M.S. Pariat, Chief Secretary-cum-Chairman, MSSDS. Shri Barkos Warjri, Additional Chief Secretary-cum-Vice Chairman, MSSDS welcomed all the members to the 2nd meeting of the Executive Council, MSSDS. After a threadbare discussion on the Agenda, the following suggestions / decisions have been made / taken:

Agenda I: Action taken Report:

- (1) The CEO, MSSDS briefed the members on the actions taken on the decisions of the 1st meeting of the Executive Council.
- (2) The draft Mission Document was placed before the committee. Principal Secretary, Education suggested that specific findings if any of the study made by the committee under the chairmanship of Shri. W.Khyllap may be considered for incorporation. Secondly, the potential for skill development initiatives in sports, music and construction industries also need to be considered for inclusion in the Mission document, he felt. The CEO, MSSDS briefed that the first draft of the document would undergo several iterations prior to its finalization and an effort will be made to make it as exhaustive as possible by incorporating the above suggestions. A workshop would also need to be held, prior to the finalization of the document, he further informed.
- (3) It was also pointed out that a baseline skill mapping of the state would be necessary for the Society to function more effectively. The CEO informed the members that the Labour Department had already initiated an exercise in this regard. The Joint Secretary, Labour Department informed the members that the skill mapping assignment was entrusted to Wipro and the task is yet to be completed. The Chairman directed that the Labour Department should immediately bring up the matter and update him on the present status of the matter on file.

(Action: Principal Secretary, Labour Department)

- (4) The CEO, MSSDS informed the members that the draft Mission document will be circulated to all concerned Departments for views and comments within a period of one month, and all efforts would be made to finalize the document by October / November, 2012.

(Action: CEO / ED, MSSDS)

Agenda II: Skill scenario in the state of Meghalaya- Government Departments and Private Organizations:

- (1) The Executive Council was briefed by the CEO about the skill development initiatives being undertaken by various Government Departments and private agencies. The status as placed before the Executive Committee is not complete and several Departments are yet to furnish the data, he informed. As per assessment there are at least 17 departments involved in Skill Development therefore, the task is quite a large one. The Executive Council was also briefed that this item would be a standard agenda item for every meeting of the Executive Council and all efforts would be made to obtain as much information as possible before the next Executive Council, he said.
- (2) The Chairman observed that MSSDS should facilitate and coordinate the skill development programmes of other Departments. A communication to that effect should be issued to all the Department, and all efforts should be made by the MSSDS to specialize in the skill development domain, he further observed.

(Action: CEO, MSSDS)

Agenda III: Proposals for expanding the placement-linked Skill Development Programmes in Meghalaya, in various formats:

(1) Placement Linked Skill Development Programmes for the rural BPL youth:

The CEO briefed that the number of Skill Development Centres being set up by the IL&FS in collaboration with the Ministry of Rural Development and the C&RD Department in the state has now gone up to 5. West Garo Hills District, West Khasi Hills District and Ri Bhoi District are now covered. Another centre will be set up at Williamnagar by the 2nd week of August. It was learnt that the target given to Meghalaya for the year 2012-13 was 1500 youth by the MORD, specifically for the implementation by the IL&FS. This target will not be sufficient to meet the demands and expectations of the youth in the state. So, there is a case for expanding the targets and deepening the involvement of MSSDS, so more youth can be covered even in remote parts of the state, the CEO informed. Therefore, he sought the guidance of the Executive Council for supplementing the efforts of the MORD and C&RD departments. He said that now that the funds of Rs. 5.00 crore have been made available by planning department, the targets for placement linked skill development programmes for the state need to be fixed with MSSDS as the coordinating agency. After a detailed discussion, the Executive Council felt that a target of 5,000 youth for the year 2012-13 and a total number of 25,000 youth for the whole XII Plan seemed rational and implementable. The MSSDS may now act on it early. Upscaling of the present initiatives could be done both in a PPP mode, as also through the Government establishments, as the case may be, depending upon the response and competencies, it was decided.

(Action: CEO, MSSDS / ED, MSSDS)

(2) Establishment of Rural BPO Centres:

The CEO briefed the members that Rural BPO Centre is an emerging concept in the I.T sector and because of the presence of large English speaking population in Meghalaya even in rural areas, it should be possible for the state to establish such rural BPOs in a PPP mode. He pointed out that unlike the placement linked skill development programmes where there is a migration related trauma to the youth, in a rural BPO concept, there will be no such dislocation. Such a concept if successful, will also reduce the rural- urban migration within the state, he felt. Since there is no dearth of class XII passed, youth in the rural areas, it may be a useful idea to pilot the concept in the state, and depending upon the success, the model can be upscaled or replicated. The members while appreciating the concept raised the issues relating to the availability of infrastructure, electricity and other strategic support in the villages. The CEO informed that the detailing will be done, after the Executive Council approves

the concept, but there are several buildings constructed under various schemes in rural areas that are lying abandoned, or underutilized, which may become available for this purpose. Some nominal investments on infrastructure upgrading may be done by the MSSDS if it is absolutely essential. In any event, it will have to be implemented in a PPP mode, so the Training Provider will also do the necessary scouting and diligence, for infrastructure, he informed. The Executive Council approved the concept for implementation and asked the CEO to take the necessary steps by floating an E.O.I / R.F.P as the case may be, for eliciting participation from the intending Training / Service Providers.

(Action: CEO, MSSDS / ED, MSSDS)

(3). Setting up a Producer owned Garment Company by Women SHGs:

The CEO explained the concept of creating a producer's company consisting of women members of the S.H.Gs predominantly in areas with a handloom / weaving tradition. The concept essentially looks at mobilizing the women members of the S.H.Gs and forming a Producers' Company in a PPP mode, where the responsibility for infrastructure creation as well as training and mobilization of the market networks would be done by the private partners under the overall supervision of the MSSDS. This model is suitable for the rural women who cannot leave their homes for employment but can spare time for gainful employment options. The Principal Secretary, Education felt that school uniforms can be made by the SHG Producers' company, after they are fully organized. The concept was noted to be very useful for the state because of its potential for generating in situ and sustainable employment opportunities for rural women. The Executive Council approved the concept and asked the CEO, MSSDS to take the next steps forward, by issuing a R.F.P and taking such other necessary steps.

(Action: CEO, MSSDS / ED, MSSDS)

Agenda: IV. Grant assistance from the ADB:

(1) The Committee noted the development relating to ADB grant assistance to Meghalaya. As per the current aide memoire, the ADB would be willing to create a Skill challenge Fund, as also support the creation of infrastructure, by way of Skill Development centre (SDCs), the CEO informed. Also, pending further developments in this regard, if there are any abandoned buildings or unused buildings of the Government or community organizations like the SHGs, Dorbars, etc. the MSSDS can upgrade the infrastructure with minimal investments, by investing up to a maximum of Rs. 2.00 lakhs for their conversion into S.D.Cs. The CEO may put up such proposals on a case to case basis, to the Chairman, MSSDS and obtain approvals.

(2) The Society will also call for information from the Transport Department on the availability of any unused buildings available for setting up of SDCs.

(Action: CEO, MSSDS / ED, MSSDS)

The meeting ended with a vote of thanks to the Chair.

**Sd/-
(W.M.S. Pariat)
Chief Secretary,
Meghalaya**

Memo.No. MSEPC/Genl/2011/123

Dated, Shillong the 6th August, 2012

Copy to: -

1. The P.S of Chief Secretary, Government of Meghalaya Cum Chairman, MSSDS for information of the C.S.
2. The P.S of Addl. Chief Secretary, Government of Meghalaya Cum Vice- Chairman, MSSDS for information of the Addl. C.S.

3. The P.S of Principal Secretary, Government of Meghalaya cum Development Commissioner, Planning Department for information of the Principal Secretary.
4. The P.S of Principal Secretary, Government of Meghalaya, Education Department for information of the Principal Secretary.
5. The P.S of Principal Secretary, Government of Meghalaya, Planning Department for information of the Principal Secretary.
6. The P.S of Principal Secretary, Government of Meghalaya, C&RD Department Cum-CEO,MSSDS for information of the Principal Secretary.
7. The P.S of Joint Secretary, Government of Meghalaya, Labour Department for information of the Joint Secretary.
8. Shri W. Langstang, Director of Commerce and Industries.
9. Shri Dympep, Director, Agriculture, Government of Meghalaya.

Executive Director
Meghalaya State Skill Development Society
Shillong